

## KENTOR HSEC POLICY

Kentor Gold Ltd recognises that successful Occupational Health, Safety, Environmental and Community Relations management is of primary importance in the successful pursuit of business activities.

Kentor has a commitment to conduct its operations in a manner that will not cause employees, contractors or the general public to be hurt, nor to have their health put at risk. Further, Kentor has a commitment to minimise impacts on the environment. In support of these commitments, Kentor will take all reasonable steps to improve work practises to achieve a goal of zero injuries, zero environmental impacts and leave only positive legacies upon communities in which we operate.

Kentor is committed to:

- Complying with all applicable Health, Safety, Environmental and Community Relations laws, regulations and standards in the various locations in which we operate.
- Implementing Risk Management systems which identify, promote, advise and improve performance.
- Providing safe plant and equipment for safe work activities.
- Ensuring all management and supervisory staff are accountable for Health, Safety, Environmental and Community Relations activities that affect personnel and the environment.
- Providing relevant policies, procedures, information, training, recognition programs and organisation structures to ensure effective practises throughout the business.
- Establishing clear measurable targets, objectives and initiatives to improve the Health, Safety, Environmental and Community Relations performance on all Projects.
- Ensuring effective communication both internally and externally for the dissemination of Health, Safety, Environmental and Community Relations information.
- Ensuring an active response and investigations into all incidents, accidents and near misses in an attempt to minimise recurrence.
- Recognising that all employees are entitled to and responsible for contributing towards the development and continual improvement of a safe, healthy and environmentally friendly workplace.

All employees have a responsibility to work safely, comply with all procedures and take good care of their own health, safety and the environment, and to consider the health, safety and environment of others who may be affected by their actions.

Signed



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Managing Director